



Probation Policy

ADP Coaches and ADP Coordinators (YLC) monitor and evaluate Athletes daily in accordance with their Student Athlete Agreement and the ADP Athlete Management Policy. Training is modified accordingly and appropriate interventions are used as required.

If an Athlete is not responding to feedback, support or requests to address requirements of their Student Athlete Agreement, the Athlete's position in the ADP or Associate Program will be reviewed by the following order of events until a resolution is found:

- Learning Cultures (LC) and/or Action Plan issued in accordance with ADP Athlete Management Policy
 - If LC issued, Athlete explained reason for the LC, and reminded they can work it off over next 2 weeks
 - LC are not removed by ADP staff once issued
 - If Action Plan issued, continue with following steps
- Scheduled meeting between ADP YLC and Athlete to issue an Action Plan – notes taken by YLC
 - If a 4-Week Action Plan issued
 - YLC will inform Parent/Guardian (by Virtual message) regarding Action Plan
 - LCL informed of the Action Plan (by Virtual message)
 - Copy of Action Plan forwarded to ADP Manager
 - Any modifications to program are to be approved by ADP Manager
 - Schedule a follow up meeting with Athlete in 4 weeks' time to review 4-Week Action Plan
- ADP YLC to review 4-Week Action Plan with Athlete and +/- Parent/Guardian
 - LCL notified of meeting – notes taken by YLC
 - Outcome of review to be:
 - No further action if all requirements met, or
 - A new 4-Week Action Plan (with another review in 4 weeks) if effort and improvement seen, but requirements not yet met – copy of new Action Plan given to Athlete and ADP Manager, or
 - Referral of Action Plan to ADP Manager to discuss position in ADP/Associate Program if effort and/or results are not adequate, or requirements of Action Plan not met
- Scheduled meeting with ADP Manager to review position in the Program
 - YLC, Athlete and +/- Parent/Guardian to attend
 - This meeting may include LCL, and/or Assistant Principal. The result will be either:
 - A new 4-Week Action Plan with a final review of position at the end of the 4 weeks, or
 - New 4-Week Action Plan may involve added support, removal of certain privileges or restrictions to training - copy to YLC, Athlete and LCL
 - The Athlete moves back to the Associate Program, or
 - The Athlete is removed from the ADP or Associate Program

If an Athlete is removed from the ADP, they will be required to meet with Curriculum Coordinator and enroll in an alternate elective. No refunds are given.

- If any breach of behaviour is deemed to be serious enough, the Athlete will be referred immediately to the ADP Manager and/or Assistant Principal to review their place in the Program
- These types of behaviour include:
 - Abusive or violent behaviour
 - Vandalism or theft
 - Use of recreational or performance enhancing drugs
 - Bullying
 - Any behaviour that brings the ADP Program into disrepute

If an Athlete and Parent/Guardian disagree with any decision or course of action, they may make an appointment with the ADP Manager or Assistant Principal to discuss their concerns.